



Te Ara Hou

Stepping into its next 100 years, Anglican Missions is excited to share “**Te Ara Hou**”, its new vision for Mission in 2020 and beyond. **Te Ara Hou**, “*a fresh wind, a new breath*”, gives Anglican Missions a clear strategic focus for its ongoing work, and will enable even greater engagement with the wider Church as it provides a simple but powerful framework for understanding the Boards’ mandated outcomes and achievements.

What initially started as an operational review fundamentally driven by financial challenges evolved into a re-imagining of Anglican Missions future with a comprehensive three-Tikanga process. Weaving together the responsibilities contained in Canon IX and Anglican Missions Trust Deed, **Te Ara Hou** describes a three-fold approach to Mission:

MISSION IN ACTION	<i>Kia tō tika te haere whakamua</i>
MISSION TOGETHER	<i>Kia ata tuituia o tātou whakairo</i>
MISSION PROFILE	<i>Kia whakamanahia te kupu korero</i>

The Board of Anglican Missions will be able to assess current and future operations against these three working principles, and to measure its outcomes against them.

Additionally, **Te Ara Hou** requires Anglican Missions to undertake its Mission in Action, Mission Together and Mission Profile work in a way that strongly aligns it to Tikanga-led geographic and 5-marks-of-Mission priorities. In recognising the need to prioritise a geographic focus for Anglican Missions work, **Te Ara Hou** provides for Tikanga differences by describing the Board’s work as being “Mission Beyond Borders”.

Anglican Missions will be able to report its operational and financial performance against this strategic framework in future.

The Board’s first practical step in this new phase has been to examine its staffing needs. This process has resulted in significant change to the staff team with the CEO, Operations Manager, and Finance Officer roles being disestablished, and replaced with new National Director and Support-Finance roles.

Whilst all roles will be filled in the coming months, the current team members remain in place until late March 2020. However, the Board can advise that Rev Canon Robert Kereopa, Anglican Missions' CEO has indicated that he does not wish to be included in the selection process for the new National Director role, and in that respect he has finished his work as CEO of Anglican Missions.

The Board pray God's blessing on Canon Robert in his next steps, and in particular look forward to seeing the fruit of his Doctoral studies. Canon Robert's leadership, commitment, effort, and success as CEO will be celebrated at General Synod Te Hīnota Whānui in Nelson later this year.

Decisions that impact on real people are hard to make, and even harder on those affected. The Board want to reassure the Church that it agonised over the decisions and made them following a comprehensive and orderly review process. In doing so, the Board has sought to provide its team members with respect, care, and generosity beyond that provided by any commercial non faith-based organisation.

In this interim period while the search for a National Director proceeds, Michael Hartfield has agreed to lead the Anglican Missions team.

Once appointed, the National Director and Board members will personally spend time with each Tikanga Missions Council to provide space to discuss ***Te Ara Hou*** and what it might mean moving forward.

In the meantime, as we seek to continue and prosper this, our uniquely Anglican Mission beyond borders, please continue to pray for the staff team and for your Diocesan and Tikanga Mission team members.

Our Deputy Chair, Steve Perris, is available to provide some additional information about ***Te Ara Hou*** should you wish to contact him by email chair@amb.org.nz.

February 2020

Archbishop Philip Richardson, Chair

Steve Perris, Deputy Chair