

The Anglican Diocese of Nelson

Traffic Light System: Fact Sheet 6

Risk Assessment in relation to COVID

Current as at 15 December 2021



Role Risk Assessment

The risk assessment tool below is designed to help parish leaders identify possible risks so that measures can be developed and put in place to minimise those risks.

Vaccination is known to be around 87% effective (currently) against contracting COVID. Additionally, mask-wearing is around 53% effective. Ventilation, physical distancing, cleaning and personal hygiene measures reduce risk further. Adding such measures together, we can do a great deal to reduce the transmission of COVID.

COVID Church Ministry Risk Assessment

A person's role, their ministry environment and personal risk factors all contribute to the assessment of risk of COVID transmission.

Where high risks are identified, explore what can be done to reduce the risk to an acceptable level. Some roles may be deemed safe with appropriate mitigations, while others may be deemed too unsafe to continue in the COVID-present environment.

Descriptors may not be a great match – Do your best to place yourself on the risk continuum. Risks work both ways. You may be exposed to risks through ministry, and you may expose others to risks through ministry. Think about it both ways.

Do not add up the scores to get a total! *That is too simplistic as some risks are magnified, or minimised by other risk factors. Some risks add, while others multiply! Use the scores to highlight high-risk areas for further mitigation. If your risk ratings tend toward higher risk and you are not able to reduce that risk by implementing more controls, you should consider whether the activity should be performed by someone who is vaccinated, or whether it is too risky to occur at all.*

Risk Score	Enter Score	Very low risk 1	Low Risk 2	Medium Risk 3	High Risk 4	Extreme Risk 5
Role Risks						
Numbers: No. of people person come in contact with (Within 2m) performing their role? (during the activity)		1-5	6-10	11-25	26-49	50+
Tracing: How easy will it be to identify the people who the person comes into contact with?		Easily identifiable – All known people who are readily contactable.		Moderate – Almost all are known.. with others contact tracing so notifiable.		Impossible (Unknown members of the public) Not using Tracing App, or signing in.
Proximity: How close is the person carrying out the tasks in proximity to other people?		Outdoor & greater than 1m spacing but less than 2m	Indoor >2m	Indoor >1m from co-workers and 2m from those not in work bubble	Involves occasional close contact	Involves close physical contact
Duration: How long does the work require the person to be in that proximity?		Just a minute or two	Up to 1 hour of work day (total)	Up to 2 hours of work day (total)	Up to 5 hours	5 - 8 hours of work day or more

Risk of task vs Risk elsewhere?		Lower or equal to elsewhere		Higher than elsewhere		Much higher than elsewhere
Alert Level – Does the interaction with unknown people remain at higher alert levels?		This work stops at higher alert levels	Moderate decrease in interaction at higher alert levels	Interaction with others greatly reduces at higher alert levels	No change at higher alert levels	Interaction increases at higher alert levels
Environmental Risk factors						
Ventilation		Outdoor	Indoor – Open windows and good air flow	Indoor – large space with some windows open or assisted ventilation	Indoor – Large room, but with little air-flow.	Working with others indoors in confined space with poor ventilation
Behaviour of others		Contacts are following all Government COVID guidelines	Contacts are mostly following distancing and masking rules and are mostly vaccinated.	Contacts are mostly following distancing and masking rules.	People without masks or with exemptions are coming within 2m of you.	Contacts are disregarding COVID guidelines.
Cleaning regime		Daily cleaning – and high-touch surfaces cleaned frequently	Regular (weekly) cleaning with high-touch surface cleaned daily	Weekly cleaning with some additional attention to high touch surfaces	Everything looks clean but regimen is unknown	Surfaces look dirty. Or unknown cleanliness
Health Status of contacts		All Vaccinated and well with no COVID risk factors	All well – With no identified COVID Risk Factors	Impossible to tell	Involves contact with immune-compromised or elderly.	In close contact with immune-compromised or elderly.
Personal Risk Factors						
Personal Contacts: No. of people person is in close proximity with outside of church (daily basis)		1-5	6-10	11-25	26-49	50+
Personal Mask wearing		I wear a close-fitting mask whenever others are around.	I wear a mask but find myself touching it often.	I don't wear a mask if others around me aren't	I am unable to wear a mask and consequently don't – so I take care	I'm unwilling to wear a mask in the workplace

				wearing one.	with distancing	
Personal Contact Tracing		Always using Tracer App or recording visits	Usually remembering Tracer App – Bluetooth turned on	Haphazard use of Tracer App/Signing in.	Using the App where establishment insists on it only	Unwilling to use Contact Tracer App or record all visits.
Personal Cleanliness		Follow work rules regarding washing hands, touching face, & sanitising surfaces etc		Usually remember to follow rules for washing hands, touching face & sanitising surfaces etc		Disregard rules for washing hands & sanitising surfaces etc
Personal Network (These are the people you interact with frequently at home or socially etc.)		Personal Network are rule followers	Personal Network is not large and are MOSTLY rule followers	Some significant COVID rule breakers in personal network.	Personal Network is large with a significant percentage unvaccinated.	Personal Network are 'a risk' due to factors such as COVID contact, Front-line workers, flouting of rules etc
Age/Vulnerability factors		<20 OK Health	20-39 OK Health	40 – 60 OK Health	Over 60 or <60 with underlying medical conditions	Over 70 with underlying medical conditions
Personal Vaccination status		Vaccinated – 2 shots – 2+ weeks	Vaccinated – 2 shots < 2 weeks	Vaccinated – 1 shot 2+ weeks	Just had 1 st shot (< 2 weeks ago)	Unvaccinated